



Welfare and Child Protection Policy

London Borough of Hounslow Swimming Club is committed to the welfare of all children, young people & vulnerable adults. We adhere and embed Swim England's latest version of its Safeguarding Policy during all activities with our participants. Please click on the following link to view the full version and most recent version of this policy - Wavepower www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/ as detailed in our child protection policy statement.

Safeguarding children, young people and vulnerable adults is an integral part of all our club activities, so that we can create a culture that provides a safe, happy and fun environment in which anyone can learn to swim and develop to a level appropriate for their ability. The purpose of these pages are to set out guidance and procedures that outline the responsibilities of staff, swimmers, parents who are members of or associated to those within London Borough of Swimming Club. Our Welfare Officers detailed below, can be contacted at any time to talk to or ask for help.

The club has SwimMark accreditation which is Swim England's quality standard for clubs. It recognises high standards of governance, sustainability and effectiveness. This is the Swim England's quality standard for clubs. It recognises high standards for Clubs nationally and ensures clubs are committed to providing safe, effective and quality services for the benefit of their members. It is also the Swim England's Club Development Pathway based on the principles of the Optimal Athlete Development Framework (OADF), enabling clubs to help athletes fulfil their potential. The OADF is an athlete centred approach striving to provide them with the best possible support and environment.

As part of providing a safe environment, as well as welfare which is covered in the next section, we expect all swimmers, parents and members to be aware of and agree to the club's codes of conduct which is available on our website. It should be read by every swimmer and signed by swimmers and/or parents/guardians. London Borough of Hounslow Swimming Club fully endorses and operates in accordance with the latest version of Swim England's Child Protection Policy - Wavepower and



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the Swim England's Code of Ethics, details of which can be found on the latest version of Swim England's website/Wavepower document:
www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/.

Wavepower

London Borough of Hounslow Swimming Club has adopted and implemented the most recent version of Swim England's Safeguarding Policy and Procedures as set out in the most recent Swim England's Wavepower manual. Wavepower is about safeguarding children, young people & vulnerable adults in line with current legislation and guidance (www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/).

RESPONSIBILITY OF IMPLEMENTING WAVEPOWER IN LBHSC

London Borough of Hounslow Swimming Club, whilst offering a professional swimming opportunity for all swimmers, takes as its primary concern, the safety and well being of all the children, young people & vulnerable adults who are members of the club. The responsibility to safeguard them in our clubs and related activities lies with all those involved in the sport and is not the sole responsibility of any one person at club, county or national level. All members (whether swimmers, parents, staff member), when attending any event or training session or when engaged in any business or activity on behalf of London Borough of Hounslow Swimming Club, have a responsibility to ensure that all children, young people & vulnerable adults are safeguarded and protected from any risk of harm. Any such risks, once identified should be reported to the Club Welfare Officer, or steps taken in accordance with the Swim England's Safeguarding Policy. The Welfare Officer has a duty to report any concerns brought to their attention in accordance with the Swim England Safeguarding Policy [fully interactive Wavepower](#)

Welfare Officers:

Alan Smith, Carol Powell

Email: welfare@lbhsc.org.uk

LADO for Hounslow:

Grace Murphy

Tel: 0208 583 4933

Email grace.murphy@hounslow.gov.uk



London Borough of Hounslow
Swimming Club

Sarah Paltenghi

Tel: 0208 583 3423/07970 198380

Email: sarah.paltenghi@hounslow.gov.uk

How can I raise a safeguarding concern?

If you have a concern that a child or adult may be at risk of harm, or being harmed, you should, without delay, contact:

- your organisation or club welfare officer
- your county or regional welfare officer (bottom of page)
- Swim England National Safeguarding Team:

Kevin Suckling, Head of Safeguarding and Welfare

James Diamond, National Safeguarding Manager

Charlotte Colson-Hammond, National Safeguarding Case Manager

Lisa Buxton, Safeguarding Case Officer

Vacant, National Safeguarding Officer

Tansy Nottage, National Safeguarding Administrator

Lucy Doyle, National Welfare Officer

Email: safeguarding@swimming.org

Tel: 01509 640 700 (Option 1 for Swim England and then Option 3 for Safeguarding)

In an emergency

If you believe a child or adult has been harmed or may be at immediate risk of harm, and you are unable to contact your welfare officer or the Swim England safeguarding team please make immediate contact with an appropriate agency, such as:

- The Police



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- Children's Services
- Local Authority Adult Safeguarding Team
- Multi Agency Safeguarding Hub (MASH)
- Local Authority Designated officer (LADO)
- NSPCC Child Protection Helpline

Take the name and contact details of the person you have spoken to, plus the incident / referral reference number (if applicable) so you have a record of the advice they give.

Then report this to the club welfare officer and the Swim England safeguarding team the next working day.

County and Regional Welfare Officers

Enter the name of your county or region below and the search will automatically filter.

Click or tap the plus symbol for a county or region to view the full contact details.

To edit details, please contact safeguarding@swimming.org.

Swimline

If you would rather talk to someone outside the club, Swim England in association with NSPCC (National Society for the Prevention of Cruelty to Children) runs a confidential free help line.

This is for anyone involved in swimming, adults or children, who believe that the welfare of someone under the age of 18 is at risk. This concern could be neglect, abuse, bullying or fear of someone or anything that is worrying you and you don't know who to discuss it with.



London Borough of Hounslow
Swimming Club

SvimMark

Ring 0808 100 4001



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